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**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**SONG DA 5 JOINT STOCK COMPANY**

**Pursuant to:**

- Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Enterprise Law;
- The Charter on organization and operation of Song Da 5 Joint Stock Company;
- Minutes of the 2026 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company No. 01/2026/BB-SĐ5-ĐHĐCĐ dated April 22, 2026,

**RESOLVE:**

**Article 1.** The 2026 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company approved the following contents:

1. Approval of the report on business performance in 2025 and the business plan for 2026 as follows:

1.1. Approval of the report on business performance in 2025:

No.	Indicator	Unit	2025		
			Planned	Achieved	Rate
<b>A</b>	<b>Total value of production and business</b>	<b>10<sup>9</sup>VND</b>	<b>2,046.87</b>	<b>3,566.34</b>	<b>174%</b>
1	Construction business value	10 <sup>9</sup> VND	1,996.87	3,101.18	155%
2	Business of materials, tools and services and other activities	10 <sup>9</sup> VND	50.00	465.16	930%
<b>B</b>	<b>Financial indicators</b>				
1	Revenue	10 <sup>9</sup> VND	1,986.13	3,551.40	179%
2	Profit				
-	Profit before tax	10 <sup>9</sup> VND	30.92	34.73	112%

-	Profit after tax	10 <sup>9</sup> VND	23.13	23.76	103%
3	Payments to the State	10 <sup>9</sup> VND	33.98	39.03	115%
4	Profit margin				
-	Profit before tax/Revenue	%	1.56%	0.98%	63%
-	Profit after tax/Charter capital	%	8.90%	9.14%	103%
5	Ending equity	10 <sup>9</sup> VND	479.91	481.58	100%
6	Expected dividend yield	%	7.00%	7.00%	100%

1.2. Approval of the business plan in 2026 with the following key targeted indicator:

No	Indicator	Unit	2026 Plan	Remarks
<b>A</b>	<b>Total value of production and business</b>	<b>10<sup>9</sup>VND</b>	<b>1,850.00</b>	
1	Value of construction business	10 <sup>9</sup> VND	1,800.00	
2	Business of materials, tools and services and other activities	10 <sup>9</sup> VND	50.00	
<b>B</b>	<b>Financial indicators</b>			
1	Revenue	10 <sup>9</sup> VND	1,800.00	
2	Profit			
-	Profit before tax	10 <sup>9</sup> VND	26.65	
-	Profit after tax	10 <sup>9</sup> VND	21.32	
3	Payables to the State	10 <sup>9</sup> VND	33.94	
4	Profit margin			
-	Profit before tax/Revenue	%	1.48%	
-	Profit after tax/Charter capital	%	8.20%	
5	Ending Equity	10 <sup>9</sup> VND	480.35	
6	Expected dividend yield	%	7.00%	
<b>C</b>	<b>Investment cost</b>	<b>10<sup>9</sup>VND</b>	<b>95.20</b>	
1	Investment of vehicles and construction equipment	10 <sup>9</sup> VND	73.76	
2	Project development costs	10 <sup>9</sup> VND	19.44	
3	Investment in corporate management improvement	10 <sup>9</sup> VND	2.00	

2. Approval of the report on Board of Directors' performance in 2025 and 2026 operation plan: As reported and submitted to the 2026 General Meeting of Shareholders.

3. Approval of the Board of Supervisors' performance report for 2024 and directions and tasks for 2026: As reported and submitted to the 2026 General Meeting of Shareholders.

4. Approval of the proposal to select an auditing firm to audit the 2026 Financial Statements, the General Meeting of Shareholders approved the authorization for the Board of Directors to select 1 of 5 independent auditing firms to audit the Company's 2026 Financial Statements, including:

- KPMG Company Limited (KPMG).
- UHY Auditing & Consulting Company Limited (UHY);
- An Viet Auditing Company Limited (An Viet CPA);
- AASC Auditing Firm Company Limited (AASC Firm);
- VACO Auditing Company Limited (VACO).

5. Approval of the Company's audited 2025 Financial Report: As reported and submitted to the 2026 General Meeting of Shareholders.

6. Approval of the 2025 profit distribution and dividend plan as follows:

No	Indicator	Amount	VND
1	<b>Profit before tax in 2025</b>	<b>34,734,786,234</b>	VND
2	<b>Corporate income tax expense</b>	<b>10,975,422,227</b>	VND
-	Current corporate income tax expense	12,191,400,180	VND
-	Deferred corporate income tax expense	-1,215,977,953	VND
3	<b>Profit after tax in 2025</b>	<b>24,801,318,785</b>	VND
-	Accumulated undistributed after-tax profit up to the end of the previous year	1,041,954,77	VND
-	After-tax profit for 2025	23,759,364,007	VND
4	<b>Retained profits after tax for 2025 that have not been distributed this year.</b>	<b>2,57,932,731</b>	VND
5	<b>Profit after tax distributed this year</b>	<b>22,543,386,054</b>	VND
-	Accumulated undistributed net profit up to the end of the previous year	1,041,954,778	VND
-	Net profit after tax for 2025 distributed this year	21,501,431,276	VND
6	<b>Fund allocations, including:</b>	<b>4,343,492,454</b>	VND
-	Development Investment Fund	-	VND
-	Reward and Welfare Fund	4,343,492,454	VND
7	<b>2024 after-tax profit for distribution remaining after allocating funds</b>	<b>18,199,893,600</b>	VND
8	<b>Cash dividend rate</b>	<b>7%</b>	

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The General Meeting of Shareholders authorizes the Board of Directors to decide on allocating funds from the 2025 Reward and Welfare Fund to reward managers in accordance with the law, the Articles of Association, and the Company's internal regulations.

7. Approval of the settlement of remuneration of the Board of Directors, Secretary and the Boards of Supervisors in 2025 and Remuneration payment plan in 2026 of the Board of Directors, Secretary and the Boards of Supervisors:

7.1. Approval of the settlement of remuneration of the Board of Directors, Secretary and the Boards of Supervisors in 2025

Currency: VND

No	Title	Remuneration/month/person
1	Member of Board of Directors	8,400,000
2	Head of the Board of Supervisors	8,400,000
3	Member of the Board of Supervisors	6,000,000
4	Secretary	6,000,000

7.2. Approval of remuneration payment plan in 2026 of the Board of Directors, Secretary and the Boards of Supervisors:

8. Approval of the amendment and supplementation of the charter of Song Da 5 Joint Stock Company with the following contents:

8.1. Change the registered office address of Song Da 5 Joint Stock Company according to the name of the new administrative unit in Section 3, Article 2 of the Company Charter dated October 12, 2023, as follows:

- Old head office address: 5<sup>th</sup> Floor, Tower B, HH4 Building, Song Da My Dinh Urban Area, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City.

- New head office address: 5<sup>th</sup> Floor, Tower B, HH4 Building, Song Da My Dinh Urban Area, Tu Liem Ward, Hanoi City.

8.2. Add the Company's business lines in Section 1, Article 4 of the Company Charter dated October 12, 2023, as follows:

No.	Name of additional business sector/line	CODE	Remark
1	Business management consulting and other management consulting activities	7020	
2	Architectural and related engineering consulting activities	7110	
3	Technical testing and analysis	7120	

9. Approval for authorization to the Board of Directors to approve contracts and transactions with related parties, as follows:

9.1. Scope of Authorization: The General Meeting of Shareholders approved the principle of allowing the Company to enter into contracts and transactions falling within the authority of the General Meeting of Shareholders with its related party – Song Da Corporation - JSC (“SD”) during the fiscal year 2026 and until the next Annual General Meeting of Shareholders, and authorizes the Company’s Board of Directors (“BOD”) to: (i) review, assess, and approve the specific terms and conditions of each contract and transaction with SDC; (ii) decide on the amendment, supplementation, extension, or termination of such contracts and transactions, including but not limited to:

- (i) Construction contracts;
- (ii) Joint venture agreements and cooperation agreements;
- (iii) Contracts for the sale and purchase of goods and provision of services;
- (iv) Contracts for lease/sublease of assets and office premises;
- (v) Loan agreements and lending/borrowing of assets;
- (vi) Other business transactions consistent with the Company’s business lines.

- Principles for implementation of the authorized scope:

- (i) All transactions shall comply with market principles, ensuring objectivity, transparency, and no prejudice to the interests of the Company and its shareholders;
- (ii) The Board of Directors shall be responsible for reporting the results of implementation of these transactions at the nearest Annual General Meeting of Shareholders.

9.2. Authorization Period: From the date of approval of the Resolution of the 2026 General Meeting of Shareholders until the successful convening of the 2027 Annual General Meeting of Shareholders.

**Article 2.** The General Meeting of Shareholders assigns the Board of Directors of Song Da 5 Joint Stock Company to deploy and implement the contents approved by the General Meeting of Shareholders in accordance with the regulations of the Law, the Company's Charter and report the performance results at the next annual General Meeting of Shareholders.

**Article 3.** This Resolution was approved in full by the 2026 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company at the meeting and takes effect from the date of signing. The Board of Directors, the Board of Supervisors, the Board of General Directors of Song Da 5 Joint Stock Company and the units under the Company shall follow based on the Resolution./.



**FOR AND ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**

**Recipients:**

- Shareholders;
- BOD & BOS;
- Board of General Directors
- Disclose information as required;
- Archive in BOD, HR.

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