

No. 06 /SD5-HĐQT

Hanoi, March , 2026

PROPOSAL

Re: Profit distribution and dividend payment in 2025

To: General Meeting of Shareholders of Song Da 5 Joint Stock Company

Based on:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Enterprise Law;
- Charter of organization and operation of Song Da 5 Joint Stock Company;
- Resolution of the General Meeting of Shareholders of Song Da 5 Joint Stock Company in 2025.
- Audited financial statements for 2025;
- Actual production and business situation.

The Board of Directors of Song Da 5 Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders the plan for profit distribution and dividend payment for 2025 as follows:

1.1 Profit distribution plan for 2025:

No.	Content	Share		Note
		Proportion	Amount	
1	Profit before tax in 2025		34,734,786,234	
2	Corporate income tax in 2025		10,975,422,227	
-	<i>Current corporate income tax expense</i>		<i>12,191,400,180</i>	
-	<i>Deferred corporate income tax expense</i>		<i>-1,215,977,953</i>	
3	Profit after tax in 2025		24,801,318,785	
-	<i>Profit after tax in 2025 distributed this year</i>		<i>1,041,954,778</i>	
-	<i>Profit after tax in 2025 undistributed this year</i>		<i>23,759,364,007</i>	
4	Retained after-tax profit for 2025, not yet distributed this year.		2,257,932,731	

No.	Content	Share		Note
		Proportion	Amount	
5	Profit after tax distributed this year		22,543,386,054	
-	<i>Accumulated undistributed net profit up to the end of the previous year</i>		1,041,954,778	
-	<i>profit after tax for 2025 distributed this year</i>		21,501,431,276	
6	Fund allocations:	19%	4,343,492,454	
-	<i>Development investment fund</i>		-	
-	<i>Reward and welfare fund</i>		4,343,492,454	
7	After-tax profit for distribution remaining after allocating funds	81%	18,199,893,600	

1.2 The General Meeting of Shareholders authorizes the Board of Directors to decide on allocations from the 2025 Reward and Welfare Fund for bonuses to the Company's managers in accordance with applicable laws, the Company's Charter, and internal regulations.

2. Dividend payment plan for 2025:

- Payout ratio: 7% of charter capital.
- Payment method: 7% by cash.
- Payment source: Remaining after-tax profit after setting aside funds.
- Implementation timeframe: Third and fourth quarters of 2026.

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient :

- As above;
- Member of BOD, BOS;
- Archived to BOD, Finance & Accounting.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



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