

ANNOUNCEMENT

Regarding nomination and candidacy for members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term

To: Esteemed Shareholders of Song Da 5

Pursuant to the Law on Enterprise No.59/2020/QH14 dated 17 June 2020 and the Charter of organization and operation of Song Da 5 Joint Stock Company. The Board of Directors and the Board of Supervisors of Song Da 5 Joint Stock Company (SD5) for the 2020-2025 term are now approaching the end of their term.

The 2025 General Meeting of Shareholders will elect the Board of Directors and the Board of Supervisors for the term of 2025-2030. In order to prepare personnel for the General Meeting effectively in accordance with the provisions of the Law and the Company's Charter. The Board of Directors would like to announce the nomination and candidacy for members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term, as follows:

I. RIGHTS TO NOMINATE AND SEFT-NOMINATE:

1. Nomination for members of the Board of Directors:

According to Article 24 in the Company's Charter on organization and operation, shareholders or groups of shareholders holding 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate up to two (02) candidates; from 30% to less than 40% are entitled to nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; 50% or more are entitled to nominate the full number of candidates;

2. Nomination for members of the Board of Supervisors:

According to subclause 2 in Article 35 in the Company's Charter on organization and operation, shareholders or groups of shareholders holding 10% or more of the total number of common shares have the right to nominate candidates for the Board of Supervisors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; from 20% to less than 50% are entitled to nominate up to two (02) candidates; from 50% or more are entitled to nominate the full number of candidates;



II. STANDARDS AND CONDITIONS.

1. Standards and Conditions for Member of the Board of Directors.

Member of the Board of Directors shall meet fully the standards and conditions as specified in Clause 1, Clause 2 in Article 155 of the Enterprise Law and the Company's Charter, as follows:

- a. Have full legal capacity for civil acts and not fall under the categories as stipulated in Clause 2, Article 17 of the Enterprise Law;
- b. Have professional qualifications and experience in corporate governance or the company's business sector and are not necessarily required to be shareholders of the Company;
- c. Must be in good health to meet job requirements, possess good ethics, honesty, integrity, and legal knowledge;
- d. Must not fall under the categories prohibited from managing enterprises in accordance with the regulations of the Laws.
- e. A member of the Board of Directors of the Company shall not concurrently serve as a member of the Board of Directors in more than five (05) other companies;
- f. A member of the Board of Directors must not have family relationships with the General Director and other managers of the Company, or with managers and persons authorized to appoint managers of the Parent Company;
- g. Other standards according to the legal regulations.

2. Standards and Conditions for Member of the Board of Supervisors;

Member of the Board of Supervisors shall meet fully the standards and conditions as specified in Article 169 of the Enterprise Law and the Company's Charter, as follows:

- a) Have full legal capacity for civil acts and not fall under the categories as stipulated in Clause 2, Article 17 of the Enterprise Law;
- b) Have professional qualifications in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business operations;
- c) Must not have family relationships with the Member of Board of Directors, Director or General Director and other managers of the Company;
- d) Must not hold managerial positions in the Company and are not required to be shareholders or employees of the Company, unless stated otherwise in the Company's Charter;
- đ) Must not work in the Company's accounting or finance department;
- e) Must not be a member or employee of the independent auditing firm that audited the Company's financial statements within the previous three (03) consecutive years
- f) Other standards and conditions according to the related legal regulations and the Company's Charter.

III. DOSSIER FOR NOMINATION AND SEFT-NOMINATION:

1. Dossier for Nomination and Self-Nomination of Members of the Board of Directors and the Board of Supervisors:





**CONFIRMATION
OF ATTENDANCE/AUTHORIZATION TO ATTEND
THE 2025 GENERAL MEETING OF SHAREHOLDERS
OF SONG DA 5 JOINT STOCK COMPANY**

1. Shareholder's Information

Shareholder name:.....
 Address:.....
 Phone number:.....
 Citizen ID/Passport/Business registration certificate No:.....Issue date:.....
 Issue place.....
 Number of shares owned in the list finalized by Vietnam Depository and Clearing Corporation ("VSDC") on 24 March 2025----- shares.
 Pursuant to the Meeting Invitation Notice of the Board of Directors of Song Da 5 Joint Stock Company, I hereby confirm my attendance at the 2025 Annual General Meeting of Shareholders as follows:

2. Attend in person

....., date..... month..... year 2025

SHAREHOLDER

(Sign and print full name)

3. Authorization to attend the General Meeting, details as follows:

Authorize for Mr./Ms:
 Address:.....
 Phone number:.....
 Citizen ID/Passport/Business registration certificate No:.....Issue date:.....
 Issue place.....
 Number of authorized shares:.....shares. (Shareholders who do not fill in this section are considered to have authorized all the shares owned as stated in Item 1)

....., date..... month..... year 2025

AUTHORIZED PERSON

(Sign and print full name)

SHAREHOLDER

(Sign and print full name)

Notes:

- Shareholders attending the General Meeting in person are requested to fill in all blank information in Item 1 and sign their confirmation in Item 2 (Do not sign in Item 3)
- Shareholders authorizing another person to attend the General Meeting are requested to fill in all information in Item 1 and information of the authorized person in Item 3. Both the authorizing person and the authorized person sign their confirmation in Item 3 (Do not sign in Item 2)
- For organizational shareholders, the signature in each Item is the signature of their Legal Representative with the seal of the organization.
- Shareholders are requested to fax this confirmation to the Office of Song Da 5 Joint Stock Company at Phone Number: (+84-24) 222 555 86 or email to tchc@songda5.com.vn to confirm their attendance in the General Meeting.

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APPLICATION FOR JOINING THE BOARD OF DIRECTORS/BOARD OF SUPERVISORS FOR THE 2025-2030 TERM OF SONG DA 5 JOINT STOCK COMPANY (SD5)

To: ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS - SONG DA 5 JOINT STOCK COMPANY

My name is:
Identity/Citizen identity card/Passport No. Date of issue: .../.../.....
Place of issue:
Address:
Currently owns/represents:shares (In words:)
Corresponding to the total par value (VND):
Continuous holding period of SD5 shares until the date of

After studying the regulations on shareholders' rights and the standards and conditions for becoming a member of the Board of Directors, Board of Supervisors in the Charter of Song Da 5 Joint Stock Company and the Enterprise Law, I/our organization are qualified to nominate candidates for membership in the Board of Directors/Board of Supervisors of Song Da 5 Joint Stock Company.

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company to allow me to run for a position as a member of the Board of Directors/Board of Supervisors of Song Da 5 Joint Stock Company for the 2025-2030 term.

If elected by the 2025 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company as a member of the Board of Directors/Board of Supervisors of Song Da 5 Joint Stock Company, I will devote all my capacity and enthusiasm to contribute to the development of Song Da 5 Joint Stock Company.

I hereby enclose the Candidate's CV and confirmation of ownership of shares of Vietnam Securities Depository and Clearing Corporation with this application.

Thank you!

....., the date of .../.../ 2025

SHAREHOLDER

(Signature and full name)

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NOMINATION

**FOR JOINING THE BOARD OF DIRECTORS/BOARD OF SUPERVISORS FOR
THE 2025-2030 TERM OF SONG DA 5 JOINT STOCK COMPANY (SD5)**

**To: ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF SONG DA 5 JOINT STOCK COMPANY**

My name is (Organization/individual): Group of shareholders owning ...% of total voting shares of Song Da 5 Joint Stock Company.

(Attached with minutes of shareholder group meeting)

Currently owning/representing:shares (*In words:*)

Corresponding to the total par value of (VND):

Time of holding shares continuously until the date of

After studying the regulations on shareholders' rights and the standards and conditions for becoming a member of the Board of Directors, Board of Supervisors in the Charter of Song Da 5 Joint Stock Company and the Enterprise Law, I find that I am qualified to run for election as a member of the Board of Directors, Board of Supervisors of Song Da 5 Joint Stock Company.

I would like to request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Song Da 5 Joint Stock Company to allow me/our organization to nominate a candidate to become a member of the Board of Directors, Board of Supervisors of Song Da 5 Joint Stock Company for the 2025-2030 term, specifically as follows:

- Mr. (Ms.):
- Identity card/Citizen identity card/Passport No. Date of issue: .../.../.....
- Place of issue:
- Address:
- Education level: Major:
- Currently owning/ representing:shares (*In words:*)

Corresponding to the total par value of (VND):.....

I/our organization hereby enclose the candidate's CV and confirmation of share ownership of Vietnam Securities Depository and Clearing Corporation with this application.

Thank you!

....., the date of .../.../ 2025

SHAREHOLDERS

(Signature and full name)

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MINUTES OF GROUP MEETING

NOMINATION OF CANDIDATES FOR BOARD OF DIRECTORS /BOARD OF SUPERVISORS TERM 2025-2030 OF SONG DA 5 JOINT STOCK COMPANY



At o'clock on /.../ 2025, at.....

We are shareholders of Song Da 5 Joint Stock Company (SD5) together holding.....shares, accounting for% of the total voting shares of SD5, whose names are listed below:

No.	Shareholders	Identity card/ Citizen identity card/ Passport/ Business Registration No.	Address	Number of shares owned	Time of ownership from	Signature
1					
2					
Total						

After studying the regulations on shareholders' rights and the standards and conditions for membership in the Board of Directors, Board of Supervisors in the Charter of Song Da 5 Joint Stock Company and the Enterprise Law, we agree to nominate candidates to run for membership in the Board of Directors, Board of Supervisors for the 2025-2030 term, specifically as follows:

Mr. (Ms.):.....

Identity card/Citizen identity card/Passport No:Date of issue: .../.../.....

Place of issue:

Permanent address:

Education level: Major:.....

Currently owns :.....shares (In words:.....)

Corresponding to the total par value of (VND) :.....

We request the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Song Da 5 J.S.C to acknowledge the list of candidates for the Board of Directors, Board of Supervisors for the 2025-2030 term of the above-mentioned group of shareholders. We would like to attach the CV of the candidates according to this Minutes.

This record consists of pages, completed at ...:..., on .../.../2025 at..... is read to the group of shareholders, agreed upon and signed below.

Hanoi, the date of .../.../2025

SHAREHOLDER GROUP

(Signature and full name, seal if legal entity)

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CURRICULUM VITAE

1. Full name: Gender:
2. Date of birth: Place of birth:
3. Nationality:
4. Identity/Citizen identity card/Passport No:.....
Issued on: at:
5. Place of permanent residence registration:
6. Current address:
7. Educational level:
8. Professional qualifications:
9. Education, training, certifications:

Time	Education facility	Major	Reward	Discipline

10. Working process

Time	Workplace	Position	Reward	Discipline



11. Current position:

Workplace	Position	Time in charge

12. Personal relationship:

Relations hip	Full name	Year of birth	Permanent address	Occupati on	Workplac e (if any)

I hereby guarantee the accuracy, honesty and take full legal responsibility for the above content.

....., the date of ... / ... / 2025

Confirmation of competent authority

(Local government/workplace)

DECLARANT

(Signature and full name)

