

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No: 12/TTr-SĐ5-HĐQT

Hanoi, April 18, 2025

PROPOSAL

For approval of the list of candidates and nominees for the Board of Directors and Supervisory Board of Song Da 5 Joint Stock Company for the 2025-2030 term

To: The 2025 Annual General Meeting of Shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Charter on organization and operation of Song Da 5 Joint Stock Company;
- Notice No. 08/2025/TB-SĐ5-HĐQT dated April 01, 2025 of the Board of Directors of Song Da 5 Joint Stock Company of nomination and candidacy for members of the Board of Directors and Board of Supervisors of Song Da 5 Joint Stock Company for the term 2025 - 2030;
- Letter of nomination and candidacy for member in the Board of Directors of Song Da 5 Joint Stock Company by the Company's shareholders,

The Board of Directors of Song Da 5 Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the list of nominees and candidates for election of additional member of the Board of Directors and Board of Supervisors of the Company for the 2025 - 2030 term as follows:

- I. Regarding the nomination and candidacy documents for members of the Board of Directors and Board of Supervisors for the 2025-2030 term:
 - 1. For candidacy: Song Da 5 Joint Stock Company received no candidacy documents.
 - 2. For nomination: Song Da 5 Joint Stock Company received 01 nomination documents of Song Da Corporation

According to the list of shareholders finalized by Vietnam Securities Depository and Clearing Corporation on March 24, 2025, Song Da Corporation owning 16,681,680 shares

(continuously over 6 months) with the ownership ratio on the charter capital of Song Da 5 Joint Stock Company of 64.16%, nominated members of the Board of Directors, as follows:

II. List of nominees and candidates for election of members of the Board of Directors and Board of Supervisors for the 2025-2030 term:

1. The list of qualified candidates norminated by shareholders to be elected as members of the Company's Board of Directors for the 2025 - 2030 term is as follows:

1.1 Mr. Le Van Tuan

Date of birth: 20/05/1970 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 001070001040 date of issue 22/11/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: No. 38 VIL12, Huyndai Urban Area – Ha Cau Ward – Ha Dong District – Hanoi.

Current residence: No. 38 VIL12, Huyndai Urban Area – Ha Cau Ward – Ha Dong District – Hanoi.

Professional qualifications: Civil Engineer, Bachelor of Economics, Master of Business Administration.

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Position/Working unit: Chairman of the Board of Directors of Song Da 5 Joint Stock Company

1.2 Mr. Nguyen Ngoc Dong

Date of birth: 17/12/1979 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 024079000034 date of issue 25/04/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: Room 1302 CT5A, Van Khe Urban Area, La Khe Ward, Ha Dong District, Hanoi.

Current residence: Room 2717 CT2, Van Khe Urban Area, La Khe Ward, Ha Dong District, Hanoi.

Professional qualifications: Construction Machinery Engineer, Master of Business Administration

Position/Working unit: Member of the Board of Directors and General Director of Song Da 5 Joint Stock Company.

1.3 Mr. Vu Duc Quang

Date of birth: 20/08/1967 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 037067007596 date of issue 10/07/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: Room 605, Building 27 - Huynh Thuc Khang Street - Lang Ha Ward - Dong Da District - Hanoi.

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Current residence: Room 168A, 16th Floor, S1.08 Building, Vinhomes Oceanpack - Long Bien District - Hanoi.

Professional qualifications: Bachelor of Finance and Accounting, Master of Business Administration.

Position/Working unit: Chief Accountant of Song Da Corporation - JSC, Member of Board of Directors of Song Da 5 Joint Stock Company

1.4 Mr. Nguyen Manh Toan

Date of birth: 06/01/1972 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 0270722000146 date of issue 25/04/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: No. 69, Yen Binh Street – Phuc La Ward – Ha Dong District - Hanoi.

Current residence: No. 69, Yen Binh Street - Phuc La Ward - Ha Dong District - Hanoi.

Professional qualifications: Construction Machinery Engineer, Master of Business Administration.

Position/Working unit: Member of Board of Directors of Song Da 5 Joint Stock Company

1.5 Mr. Nguyen Van Ngoc

Date of birth: 28/11/1980 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 037067007596 date of issue 10/07/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: P401 Unit 1 - Van Khe Urban Area - La Khe Ward - Ha Dong District - Hanoi.

Current residence: No. 18 D8, Lane 12, Ngo Quyen Street - Quang Trung Ward - Ha Dong District - Hanoi.

Professional qualifications: Bachelor of Economics, Master of Economics.

Position/Working unit: Song Da Corporation - JSC

2. The list of qualified candidates norminated by shareholders to be elected as members of the Company's Board of Supervisors for the 2025 - 2030 term is as follows:

2.1 Mr. Pham Quang Tuan

Date of birth: 24/5/1979 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 037079004855 date of issue 07/04/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: Hamlet 3 - Dong Huong Commune - Kim Son District - Ninh Binh.

Current residence: Hamlet 3 - Dong Huong Commune - Kim Son District - Ninh Binh.

Professional qualifications: Bachelor of Economics.

Position/Working unit: Head of Board of Supervisors of Song Da 5 Joint Stock Company.

2.2 Ms. Nguyen Hong Van

Date of birth: 16/06/1977 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 001177020233 date of issue 29/04/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: No. 7 - Lane 50 - Dang Thuy Tram Street - Cau Giay District -Hanoi.

Current residence: No. 7 - Lane 50 - Dang Thuy Tram Street - Cau Giay District - Hanoi.

Professional qualifications: Bachelor of Law, Bachelor of Foreign Languages.

Position/Working unit: Song Da Corporation - JSC

2.3 Mr. Tran Quan Hung

Date of birth: 20/09/1984 Ethnicity: Kinh Nationality: Vietnamese.

ID card number: 037084004484 date of issue 31/12/2021, place of issue: Department of Administrative Police for Social Order.

Permanent residence: P15B7 - Alley 19 - Lane 445 Lac Long Quan Street - Tay Ho District - Hanoi.

Current residence: P15B7 - Alley 19 - Lane 445 Lac Long Quan Street - Tay Ho District - Hanoi.

Professional qualifications: College Degree of Construction Engineering Technology.

Position/Working unit: Song Da Corporation - JSC

The Board of Directors kindly requests the 2025 Annual General Meeting of Shareholders to consider and approve.

Best regards,

Archive:

FOR AND ON BEHALF OF THE BOARD OF

DIRECTORS

- Member of BOD, BOS;

CHAIRMAN

- Filed in BOD.

- As addressed;

Le Van Tuan