

No. 09 /SD5-HĐQT

Hanoi, the date of . . . , 2025

PROPOSAL

Re: Profit distribution and dividend payment in 2024

To: General Meeting of Shareholders of Song Da 5 Joint Stock Company

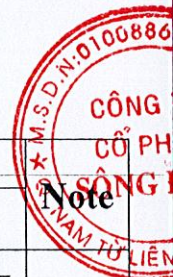
Based on:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Charter of organization and operation of Song Da 5 Joint Stock Company;
- Resolution of the General Meeting of Shareholders of Song Da 5 Joint Stock Company in 2023.
- Audited financial statements for 2024;
- Actual production and business situation.

The Board of Directors of Song Da 5 Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders the plan for profit distribution and dividend payment for 2024 as follows:

1. Profit distribution plan for 2024:


No.	Content	Share	
		Proportion	Amount
1	Profit before tax in 2024		35,693,281,055
2	Corporate income tax		
-	<i>Current corporate income tax expense</i>		<i>13,089,382,808</i>
-	<i>Deferred corporate income tax expense</i>		<i>1,041,954,778</i>
3	Profit after tax in 2024		23,645,853,025
-	<i>Profit after tax in 2024 distributed this year</i>		<i>22,603,898,247</i>
-	<i>Profit after tax in 2024 undistributed this year</i>		<i>1,041,954,778</i>
4	Fund allocations, including:	8 %	1,804,019,847
-	Development investment fund		-
-	Company Manager Bonus Fund		406,861,869
-	Provision for reward and welfare fund		1,397,158,378



No.	Content	Share		Note
		Proportion	Amount	
+	<i>Reward Fund</i>		698,579,189	50%
+	<i>Welfare fund</i>		698,579,189	50%
5	Profit after tax in 2024 for distribution remaining allocating funds	92%	20,799,878,400	

2. Dividend payment plan for 2024:
- Payout ratio: 8% of charter capital.
 - Payment method: 8% by cash.
 - Payment source: Remaining after-tax profit after setting aside funds.
 - Implementation period: Quarter III - Quarter IV of 2025.

We respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient : 

- As above;
- Member of Board of Directors, Board of Supervisors;
- Save to Board of Directors, Accounting.

On behalf of Board of Directors

CHAIRMAN 



Le Van Tuan

